

## **Bishop's Leadership Team Key Messages 9 April 2019**

The Bishop's Leadership Team met on 9 April. As customary, the meeting began with a Eucharist and the reading of scripture through use of *lectio divina*.

The following were among the matters considered:

- Further work was undertaken on a draft 2030 Vision Statement for the Diocese, prior to its consideration in due course by Bishop's Council and Diocesan Synod.
- Possible future projects were outlined which might be supported by the national Strategic Development Funding.
- The system of Sabbaticals for clergy was reviewed, with input from the Sabbaticals Officer. A survey revealed that Sabbaticals were highly beneficial to those undertaking them, especially in refreshment leading to a renewal of ministry. Practical barriers to the undertaking of Sabbaticals were considered, and means of encouraging their take-up.
- The results of the annual survey of clergy wellbeing were discussed in detail, with the Chair of the House of Clergy. The proportion of clergy not taking their full holiday entitlement continues to be of concern. Further investigation will be undertaken into aspects of the survey.
- The Cathedral Architect updated the meeting on an appraisal of the Cathedral's developmental needs, and possible ideas about how these may be met.
- Parochial and other appointments were considered, especially those requiring particular wisdom.
- BLT received its usual wide range of reports to assist members discharge their responsibilities for oversight. These include reports on safeguarding, HR matters, Sabbaticals and upcoming licensings.